



## **Montenegrin Employers Federation (MEF)**

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[www.poslodavci.org](http://www.poslodavci.org)

### **Status and Position of MEF**



- Independent, non-governmental, non-political and non-profit organisation based on voluntary membership
- Umbrella employers' organisation
- Representative employers' organisation (August 30th, 2005)
- Social partner ( National Tripartite Agreement signed on December 26th 2006)

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## Mission and Vision



- **MEF mission** - development of social dialogue according to the conventions and recommendations of International Labor Organization, promotion and protection of employers and entrepreneurs interests in relation with trade unions, Government and other authorities on national and local level
- **MEF vision** - an umbrella employers' organization and the institution which represents independent voice of business in Montenegro on national and international level.

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## Activities and Services for Members



- Social dialogue (collective bargaining, advocacy, lobbying, participation in national tripartite bodies & WGs)
- Promotion of employers' interests on international level
- Market researches and analyses (labour market, economic trends, economic & social policy...)
- Projects' realisation
- Services:
  - a) Free legal advices
  - b) Consulting services
  - c) Marketing promotion ("Employers for employers", MEF web page)
  - d) Education services (seminars, workshops, round tables)
  - e) Other...

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## Membership



- Entrepreneurs, small & medium-size enterprises, big systems, employers associations, other NGOs
- 1057 individual members (legal entities)
- 44 employers associations and other NGOs (local, sectoral)
- around 80% of entire Montenegrin GDP
- over 65% of workforce in the industry sector

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## MEF in public-private dialogue



- National Social Council & local social councils
- Management boards (Labour Fund, Pension and Disability Insurance Fund, Health Fund, National Employment Agency, Statistical Office of Montenegro, Agency for Peaceful Resolution of Labour Disputes,)
- Boards (for assessing unions representativeness on national and branch level, for monitoring, implementation and interpretation of General Collective Agreement...)
- Professional Rehabilitation Fund Council
- Council for Regulatory Reform and Enhancement of Business Environment
- Steering committees and WGs

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## Involvement in international / regional bodies



- IOE (International Organisation of Employers)
- BUSINESSEUROPE (Associate member)
- UBCCE (Union of Black Sea and Caspian Confederation of Enterprises)
- UN Global Compact
- AREC (Adriatic Region Employers' Centre)

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## Projects



- *RITS*
- *IOSHA II*
- *European Cooperation for Occupational Health and Safety (ECBOHS)*
- *Female Business – Potential of Montenegrin Economy*
- *Smart Start in Montenegro*
- *Facts III*
- *Play by Rules – Stop Informal Economy*
- *Meet the Inspection*
- *Skills for Growth Enterprises*
- *Employment of Foreigners*

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# Thank you !

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