



FEDERATION OF
AUSTRIAN INDUSTRIES



„Supporting Youth Employment in Central and Eastern Europe – CEE Youth“ Youth Unemployment - Situation in Austria

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Overview of the 2011 Labour Market (% change compared to 2010)

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➤	Employees:	3,421.700 (+1,8%)
➤	Unemployed:	246.700 (-1,6%)
➤	Persons affected by unemployment:	900.000 (0,2%)
➤	Long-term unemployed:	4,900 (-26,8%)
➤	Average duration of unemployment:	93 days (- 3)
➤	EU unemployment rate 2011	4,1%
➤	National UE-rate 2011	6,7%
➤	Placement:	596.000 (+5%)
➤	New registered job vacancies:	455.000 (+3%)

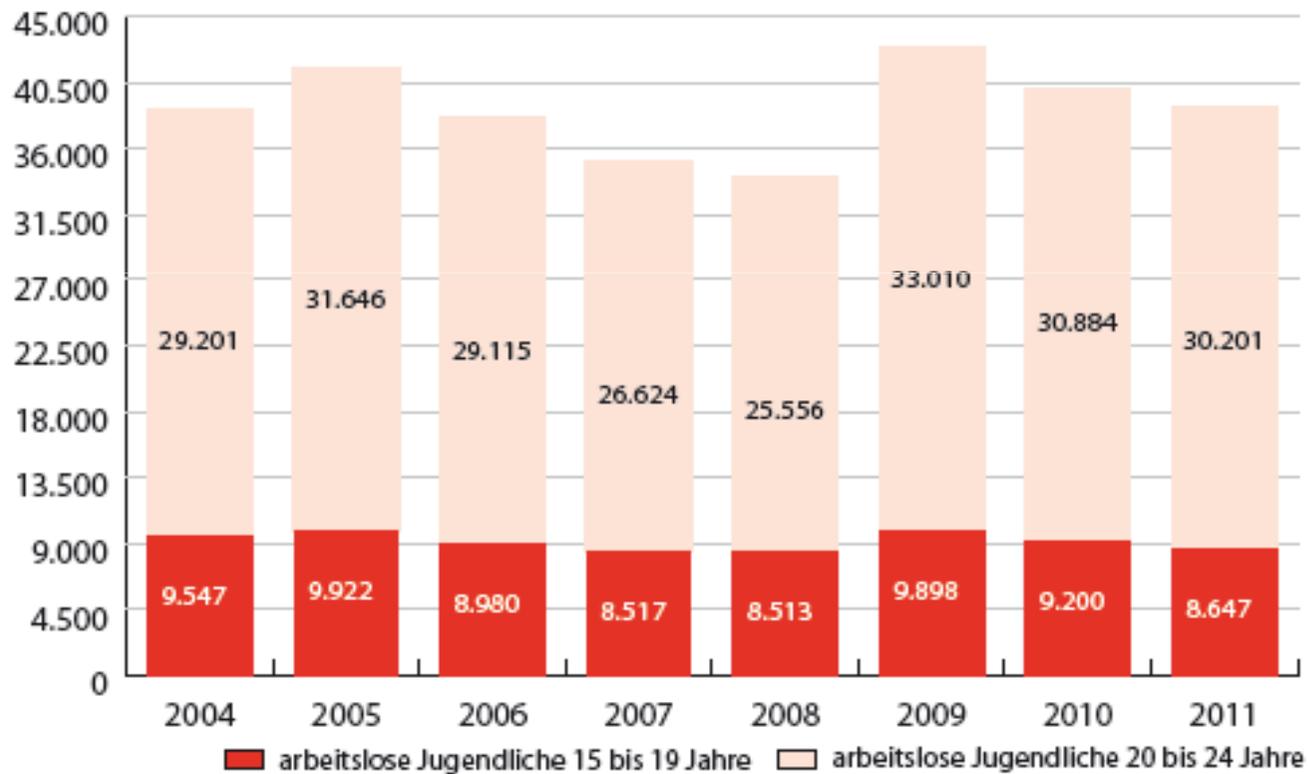
Austria- Youth Employment Data Collection - 2012

- **Unemployment figure for total population (2012 data) %:** 4,5 %
(Nov 2012, Eurostat)
- **Unemployment figure for men:** 6,8 %
(Statistic Austria)
- **Unemployment figure for women:** 4,6 %
(Statistic Austria)

- **Unemployment figure for population aged 15-24 (2012 data) %:** 9,0 %
(Nov 2012, Eurostat)
- **Trend in youth unemployment rate:** relatively steady
(Nov 2011: 8,8 %, Oct 2012: 8,7 %, Nov 2012: 9 %)

Youth Unemployment Rate in Austria aged 15-19 and 20-24

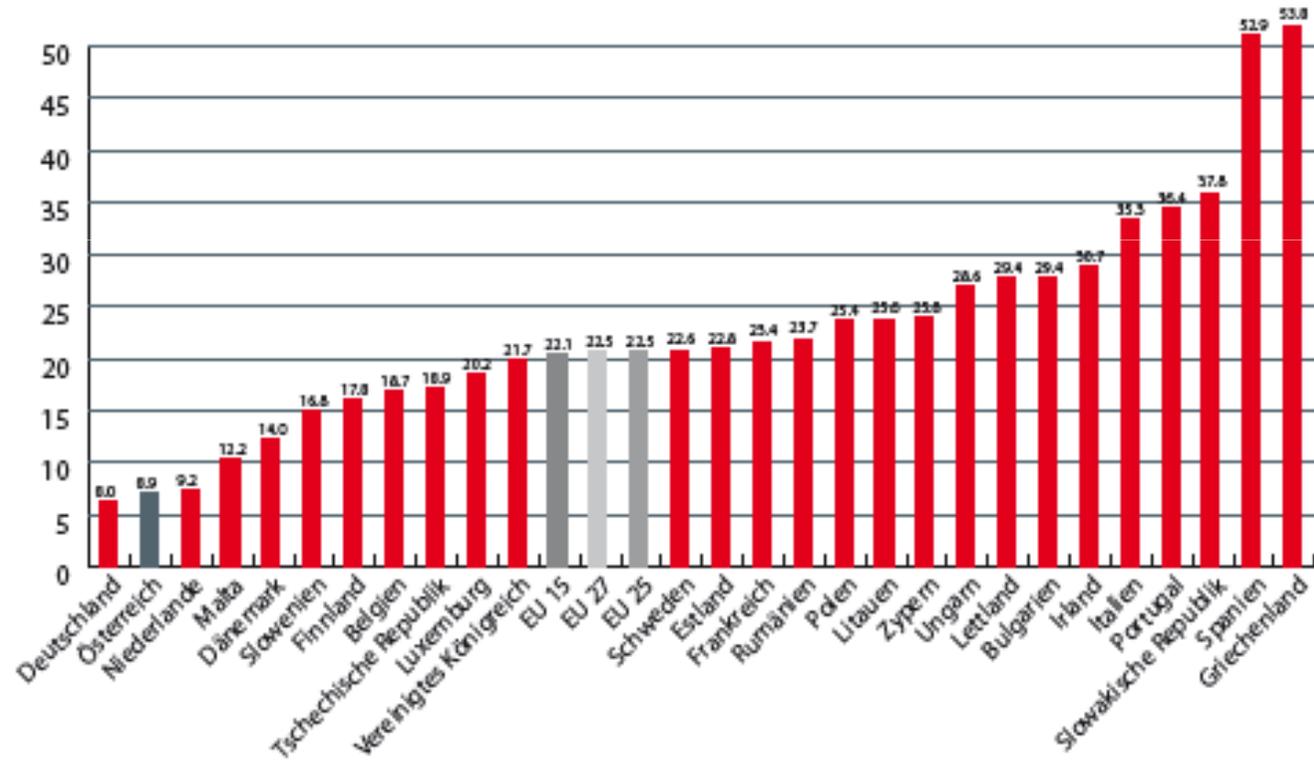
Grafik 8: Arbeitslose Jugendliche im Alter von 15 bis 19 Jahre und von 20 bis 24 Jahre 2004 bis 2011



Quelle: BMASK; DWH-Abfrage vom 19. Juli 2012

Youth Unemployment Rate in Austria by an European Comparison

Grafik 11: Jugendarbeitslosenquote im europäischen Vergleich
Juli 2012 – letztverfügbare Werte

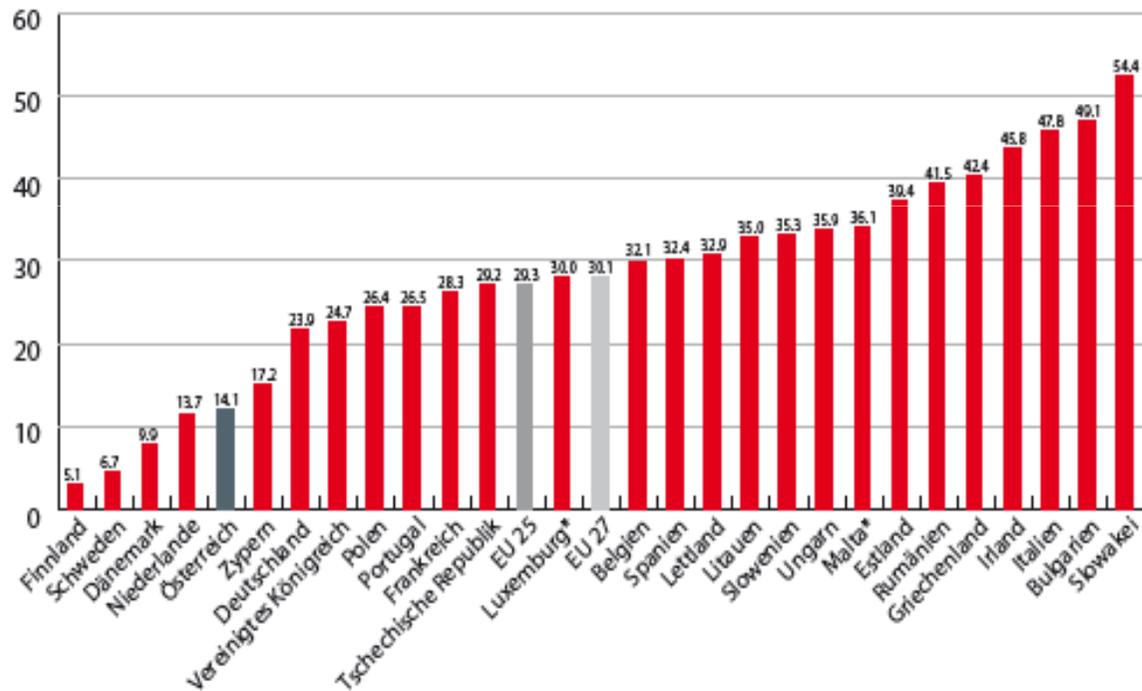


Quelle: EUROSTAT (Abfrage: 2.7.2012)

Proportion of Long Unemployment Youth Rate (aged 15-24)

in Comparison to the Unemployment Rate as such

Grafik 10: Anteil der langzeitarbeitslosen Jugendlichen im Alter von 15 bis 24 Jahre in Prozent der gesamten Arbeitslosigkeit im Jahr 2011



Quelle: EUROSTAT (Abfrage: Juni 2012)

Die Daten von Luxemburg beziehen sich auf 2006 und die Daten von Malta auf 2005.

Austria - Labour Market Situation of Young People

- Early school leavers
 - ✓ About 10 % of every age group **does not start** any kind of training after **finishing compulsory school** (lasts for 9 years and starts at the age of six)
 - ✓ Not many jobs available
 - ✓ One of the major target groups for labour market policies
 - ✓ PES has to compensate for the failure of the school system (lack of basic skills such as reading, writing, calculating)
 - ✓ Many active measures, high expenditures

Services provided by the PES (Public Employment Services) Services for Job-Seekers

- Placement - support in being self-initiative, e.g. use of Career Information System (BIS), application coach, guidelines for the preparation of application interviews
- assistance plan including an agreement on the goal and the necessary steps to be taken
- eJob-room: placement platform (user account with storage of personal or company data or search profile without an individual user account)

Austria - Youth Employment Data Collection

- **Tax incentives and other forms of benefits for companies when employing young people:**
 - Various schemes to boost training in dual system;
 - a company receives subsidies up to a total of max. € 1.632 per participant

- **List of existing youth guarantee schemes/ measures in Austria:**
“Training Guarantee”: Integrative IVET, Supra-company training.

- **List of programs and initiatives:**
Several initiatives/campaigns to boost the image of work-based learning and to show the need for skilled workers in the industry trade,
 - e.g.: Initiatives to promote the implementation of professional counselling and career information in schools;
 - websites such as www.dieindustrie.at (IV Steiermark) - awareness raising for jobs within the industry;
 - promotion of new educational pathways (higher permeability) - Industrietechniker, Kremstaler Technische Lehrakademie, among many others

Austria - Youth Employment Data Collection

- **State of work-based trainings:** About 40% of young people in Austria are trained in a legally recognized apprenticeship trade, acquiring a full professional qualification in this way.
In the apprenticeship training system, the two places of learning are the training enterprise and part-time vocational school. 80% of the apprenticeship period in company-based training (Provision of job-specific knowledge and skills).
- **Short- and long-term needs of employers regarding young workforce:**
 - Companies need more skilled and qualified apprentices, particularly in the fields of technology/production and R&D.
 - IT has become more difficult for many companies to find apprentices with sufficient basic qualifications (e.g. in arithmetic, languages).The Austrian apprenticeship training system is highly practice-oriented and esteemed all over the country.



Public Employment Services Austria

Legal Framework of PES (Public Employment Services) Austria

- **Public Employment Service Act (AMSG):**
 - Duties, activities and organisation of AMS
 - Active labour market policy tools used by AMS
 - Solidarity bonus
- **Unemployment Insurance Act (AIVG):**
 - Unemployment benefit, (special) unemployment assistance
 - Part-time allowance for older workers, training leave allowance
- **Labour Market Policy Financing Act (AMPFG)**
 - Financing of active and passive labour market policy
- **Labour Market Promotion Act (AMFG):**
 - Governs employment services in Austria
 - Special programmes of active labour market policy
 - Early warning system
- **Act Governing Employment of Foreign Nationals (AuslBG):**
Regulates all the criteria to be met by non-Austrian nationals for doing a job on Austrian territory
 - Different types of employment permits

Basis of Youth-Related PES Activities - Training Guarantee

Given by the Minister of Labour, Social Affairs and Consumer Protection:

- Every young person who is registered as unemployed or apprenticeship-seeking within the PES for **more than three months will either be offered a suitable job, an apprenticeship on the free market or a training opportunity provided by the PES**
- Applies to young people from 15 to 24 years
- **Legal basis: 1994 Labour Market Service Act (Arbeitsmarktservicegesetz)**
 - **Mid-term plan 2009-13: Highest priority to securing basic vocational training for school leavers and preventing young people from becoming long-term unemployed** (more than 6 months of unemployment)

Effective Measures – One Example

- **Integrative vocational training in institutions**
 - ✓ Youths requiring special learning assistance at the end of compulsory school
 - ✓ Youths who did not receive a positive lower secondary school degree
 - ✓ Youths who are recognised as handicapped persons under the respective law
 - ✓ Short version of the regular apprenticeship curriculum
 - ✓ Prolonged version leading to a regular apprenticeship certificate
 - ✓ Allowance: as above

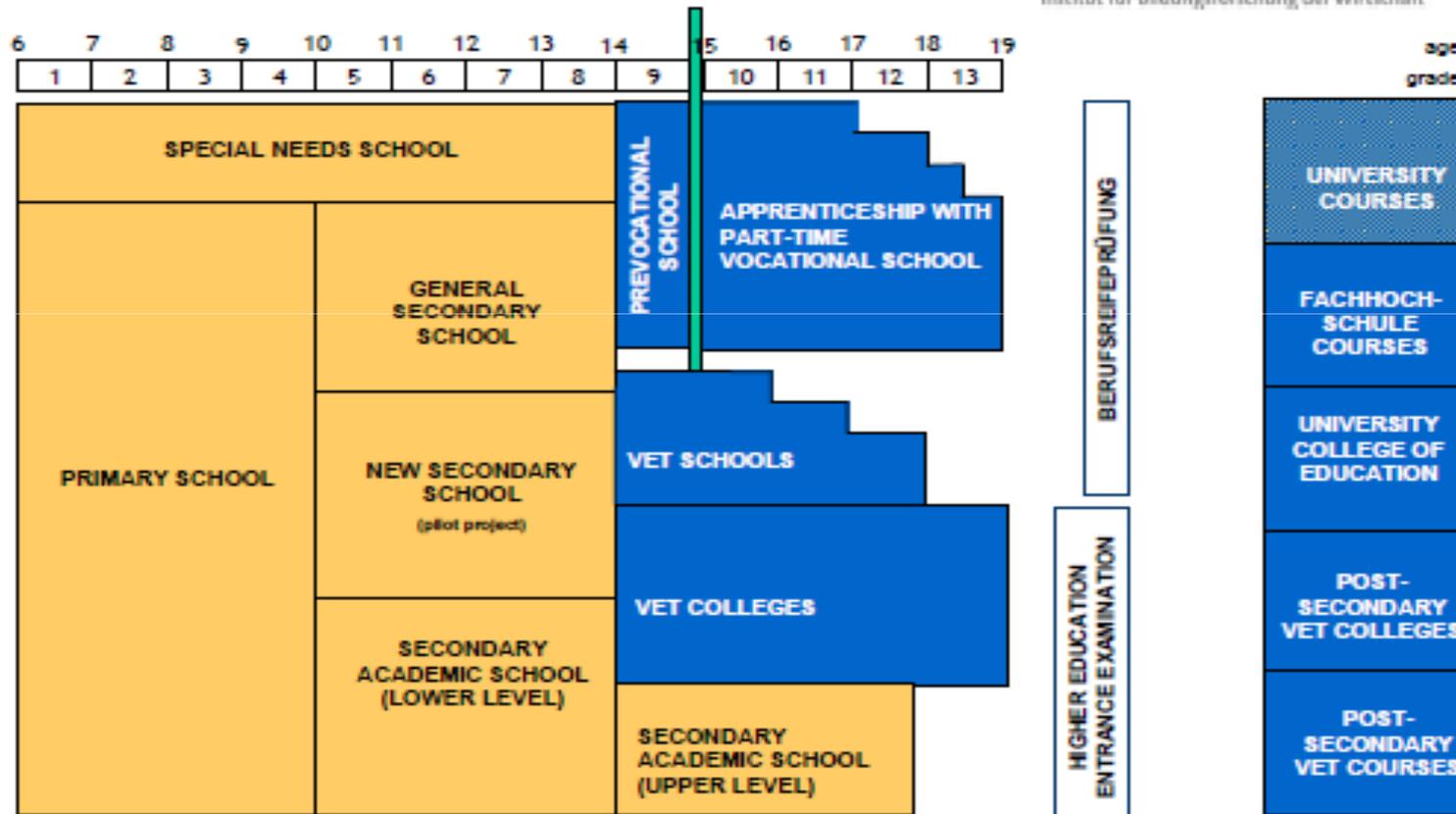


The Austrian Education System

The Austrian Education System

1.1 Austrian education system

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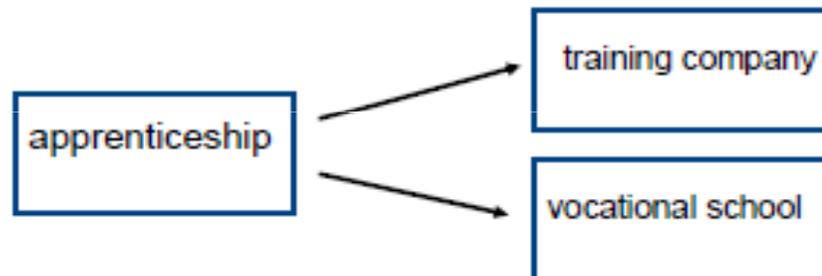
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Characteristics

2.1 Characteristics

- Training takes place in **two places** (“dual system”): training enterprise and part-time vocational school



- **Duration:** two to four years, mostly three
- **Reduction of apprenticeship period** for people who have
 - completed job-specific training periods in related apprenticeships
 - acquired relevant school qualifications

Training Enterprise

- **Enterprise-based training**
 - 80 % of the training period
 - apprenticeship contract between enterprise and apprentice
 - learning in practice for practice, learning through productive work using state-of-the-art technologies
 - training regulation with training profile (= curriculum for the enterprise-based training) and competence profile (= profile of learning outcomes)

Vocational Training

- **School-based training**
 - 20 % of the training period
 - theoretical subject-related training, general education, supplementary practical training
 - curriculum
 - classes: full-time blocks or every week
 - subject teachers: master craftsman qualification or subject-specific technical qualifications as well as longer-term work experience

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Thank you for your attention!

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