



European Federation of Food,  
Agriculture and Tourism Trade Unions



Hotels, Restaurants & Cafés in Europe

**SECTORAL SOCIAL DIALOGUE COMMITTEE HORECA  
PLENARY  
4 December 2015**

**Plenary meeting: 11 am - 5.30 pm  
Centre Albert Borschette  
Rue Froissart 36  
1040 Brussels  
Room: 1C**

**Separate preparatory meetings**  
EFFAT: 9 am - 11 am (Commission premises)  
HOTREC: 9 am - 10.15 am (HOTREC premises)

**DRAFT AGENDA**

- 1. Approval of the agenda**
- 2. Approval of the minutes of the SSDC Plenary meeting of 5 December 2014**
- 3. Capacity building in Central, Eastern and South-Eastern Europe**
  - Welcome of the study tour delegation from the project “Tourism is people: Working together for strong Social Dialogue in the Tourism and Hospitality sector”
- 4. Qualification & Training**
  - European Hospitality Skills Passport (EHSP)
    - State of play of dissemination and promotion
    - State of play of the use of the EHSP – Simona Chitu, DG EMPL
  - European Skills, Competences, Qualifications and Occupations (ESCO)
    - State of play of the ESCO Reference Group “Hospitality and Tourism”
- 5. Shadow Hospitality Economy**
  - Joint EFFAT-HOTREC statement on the “sharing economy”
  - Project “Social Partners against shadow economy in the hotel sector, for a fair competition based on work quality”
- 6. Health & safety at the workplace**
  - Sexual harassment and violence at the workplace
    - Presentation of the findings of the Nordic conference in June 2015 and initiatives of national social partners, Kristjan Bragasson, 3F, Andreas Ahlén, VISITA, and Pim van Dorpel, HRF

## **7. Youth employment**

- European Alliance for Apprenticeships
  - Joint EFFAT-HOTREC pledge?
- Drop'pin@EURES
  - New EURES initiative to promote apprenticeships and traineeships to improve young people's employability - Henric Stjernquist, DG EMPL

## **8. Refugees**

- The role of social partners in integrating refugees at the workplace and in society
  - Presentation of national "Fast Track" initiatives  
Sweden: Peter Thomelius, VISITA, Marina Nilsson, Swedish Council for Higher Education, and Pim van Dorpel, HRF
  - Joint EFFAT-HOTREC position?

## **9. Tourism Industry Manifesto: Tourism for Growth and Jobs**

- State of play of the joint initiative of European tourism stakeholders

## **10. Other issues to follow-up on the work programme**

- Undeclared work
  - State of play of the Commission proposal on establishing a European Platform to enhance cooperation in the prevention and deterrence of undeclared work
- Fight against sexual exploitation of children in travel and tourism
  - SAFE-HOST project - second phase

## **11. Latest developments and legislative initiatives in social affairs - update by Michaël Chaussard, DG EMPL**

## **12. Latest developments in tourism matters - update by Carlo Corazza, DG GROWTH Tourism Unit**

## **13. EFFAT-HOTREC Work Programme 2016-2017**

## **14. Meetings in 2016**

Steering Committee	18 March 2016 (Friday) 30 September 2016 (Friday)
Plenary	9 December 2016 (Friday)

## **15. Miscellaneous**