



ZSSS – ZVEZA SVOBODNIH SINDIKATOV SLOVENIJE

(ASSOCIATION OF FREE TRADE UNIONS OF SLOVENIA)

PRESENTATION

HISTORY

- FIRST TRADE UNION IN SLOVENIA IN 19. CENTURY
- UNTIL 1989 ONLY ONE TRADE UNION ORGANIZATION
- IN 1988 FIRST SIGNS OF CHANGES IN TRADE UNION MOVEMENT
- IN 1990 APPEARANCE OF TRADE UNION PLURALISM
- APRIL 1990 THE OLD ZSS RENOVATE INTO ZSSS
- SETTING UP OF MANY TRADE UNIONS

ZSSS

- APRIL 6, 1990 – THE RENEWED ZSSS SET UP AS VOLONTARY, DEMOCRATIC TRADE UNION CONFEDERATION
- MARCH 1999 – AFFILIATED TO THE ETUC (EUROPEAN TRADE UNION CONFEDERATION) THE ONLY ONE FROM SLOVENIA

TRADE UNIONS IN SLOVENIA

REPRESENTATIVE TRADE UNION CONFEDERATIONS AT NATIONAL LEVEL

1. ZSSS
2. PERGAM
3. KNSS
4. K-90
5. ALTERNATIVA
6. SOLIDARNOST
7. CONFEDERATION
OF PUBLIC SECTOR

TRADE UNION MEMBERSHIP

- 40% OF ALL EMPLOYEES
- MORE THAN 50 % IN ZSSS



Zveza Svobodnih Sindikatov Slovenije



Dušan SEMOLIČ **President**

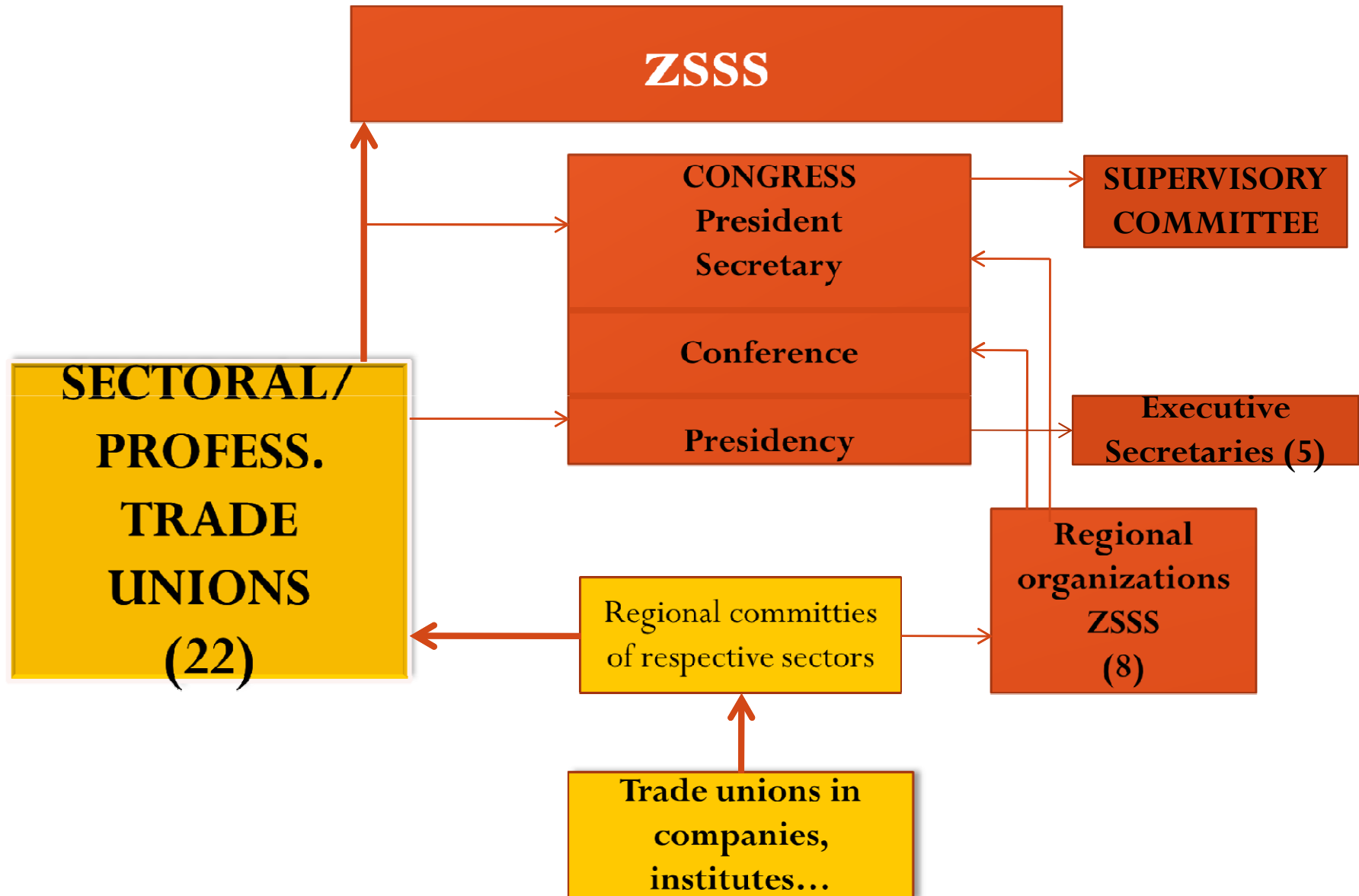
**OUR
VALUES**

SOLIDARITY

SOCIAL JUSTICE

HUMAN DIGNITY

STRUCTURE OF THE ZSSS



VISIBLE RESULTS

- **SOCIAL DIALOG (COLLECTIVE AGREEMENTS),**
- **DIALOG OF SOCIAL PARTNERS WITH GOVERNMENT IN ECONOMIC AND SOCIAL COUNCIL OF SLOVENIA OR OUTSIDE - SOCIAL AGREEMENTS, ON WAGES, ON SEVERAL SPECIFIC ECONOMIC OR SOCIAL ISSUES, LAWS),**
- **ZSSS REPRESENTATION IN ALL SOCIAL INSURANCE INSTITUTES,**
- **3 OF 4 MEMBERS OF THE STATE COUNCIL FROM ZSSS,**
- **ZSSS PRESENCE IN ALL FOR WORKERS IMPORTANT ISSUES**

ZSSS PRESENCE ALSO OUTSIDE SLOVENIA

- **ACTIVE IN EUROPEAN INSTITUTIONS AND ISSUES
AS SLOVENIAN REPRESENTATIVES**
- **COOPERATION WITH OTHER TRADE UNION IN
EUROPE AND ESPECIALLY WITH WESTERN
BALKANS COUNTRIES**