



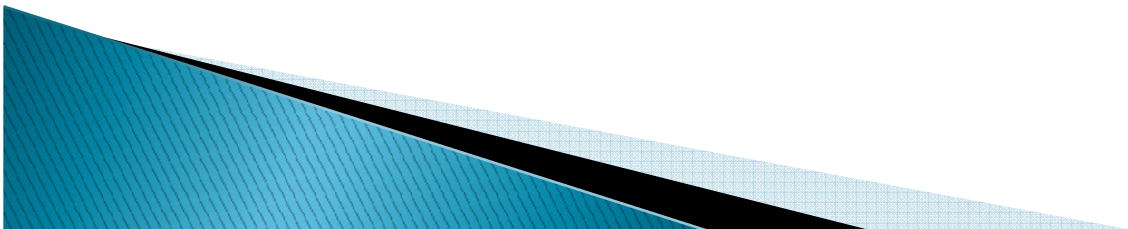
Federation of Trade Unions of Macedonia

Сојуз на Синдикати на Македонија

Dr. Zivko Mitreski
Mrs. Lidija Naskovska

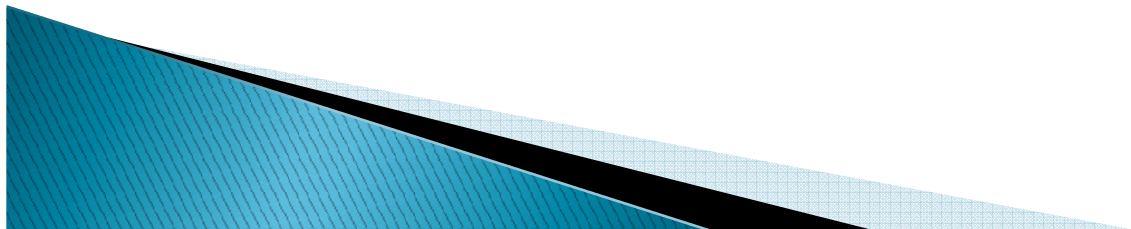
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- ▶ Federation of Trade Unions of Macedonia, according to its documents – Statute of SSM and Working Programme has profiled itself as a labor organization which fights for economic and social rights and interests of its membership, social justice and respect for human dignity, humanism and solidarity, welfare, progressive and democratic social development. SSM is representative trade union with authentic trade union policy built on the standpoints of the 18 branch trade unions affiliated in SSM – to raise the level of international labor standards and harmonization of labor legislation with the EU without reduction of the gained labor rights.
- ▶ SSM has organizational network on the entire territory of Republic of Macedonia, for achieving common trade union goals and tasks – 10 regional trade union offices and 10 trade union offices, as well as Women Section and Youth Section.



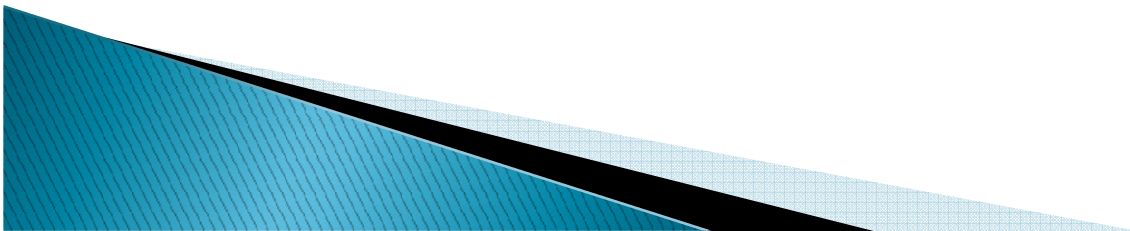
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- ▶ For the realization of social partnership, SSM initiated and in 2010 signed the Agreement on establishment of the Economic and Social Council, a tripartite body and a very important mechanism for aligning of the interests and social partnership. In 5 municipalities were established regional economic and social councils in which SSM participate with their representatives. SSM is represented in the Joint Committee of ECOSOC representing the interests of the trade unions and thus contributes to the process of EU integration.
- ▶ On the principles of the social dialogue SSM with its representatives participates in the work of the committees and bodies of the highest state institutions.
- ▶ Within the Parliament, SSM participates in the work of the National Council for European Integration, Committee of Labour and Social Policy, Legislative Committee, Finance and Budget Committee, Health Committee, the Committee for Equal Opportunities for Women and Men.



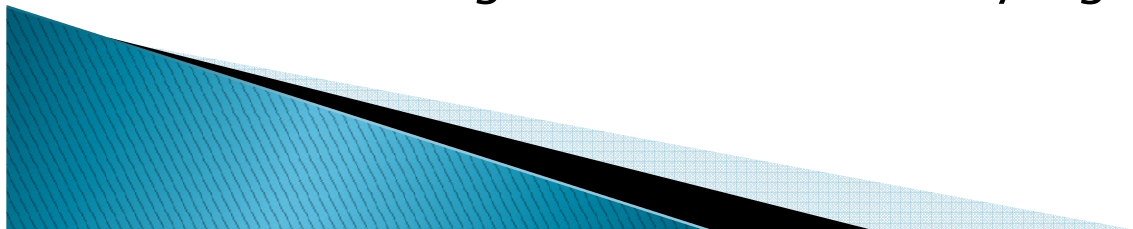
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- ▶ SSM collaborates with the NGO sector and is committed to strengthening this partnership through the implementation of the Strategy for Cooperation and running coherent policy for economic and social development and integration of RM.
- ▶ SSM cooperates with the International Labour Organization and advocates for ratification of ILO conventions from the labor sphere. In the period 2010 – 2012 at the initiative of SSM were ratified 5 ILO conventions, and there is an initiative for ratification of the another 3 conventions.

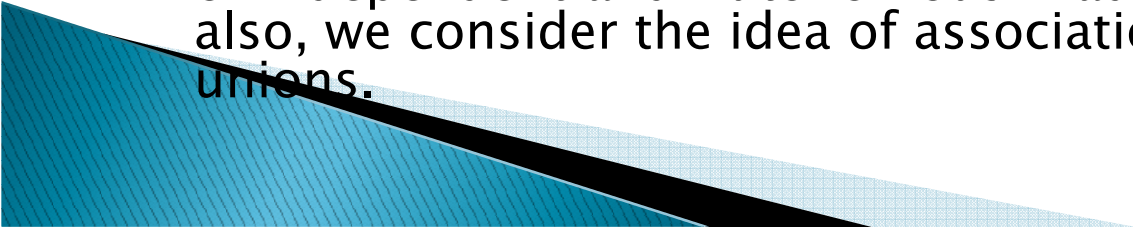


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- ▶ SSM particularly advocates the implementation of labor standards in the national legislation, and above all: Labour Law, Minimum Wage Law, Law on Safety and Health at Work, Gross salary Law, Law on European workers' councils, Employment Law and Law on insurance in case of unemployment, and the overall legislation that regulates the rights and obligations of employees in the public administration, administrative bodies and other state bodies and organizations
- ▶ SSM and affiliated trade unions, as representative trade unions, are signatories of collective agreements. In 2012 SSM signed the General Collective Agreement for the private sector in the economy area. Negotiations are nearing completion for the new General Collective Agreement for the public sector in the Republic of Macedonia. On branch level are signed 15 collective agreements, and on company level, about 40% of the possible collective agreements are already signed.



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- ▶ SSM participates actively in the preparation of the National Strategy and the National Action Plan for Employment, which are based on the principles established by the European Commission's strategy for rapid, sustainable and inclusive growth – Europe 2020.
 - ▶ SSM is involved in activities for faster and more effective exercise of workers' rights in cooperation with trade unions from other European countries and world countries: the European Trade Union Confederation – ETUC, the Pan-European Regional Council – PERC and the International Trade Union Confederation (ITUC), where SSM were admitted as associate member in 2011.
 - ▶ SSM believes that mobilizing and massiveness are the strong side of trade unions and therefore runs campaigns for new recruitments and retention of existing members. In this direction, SSM signed a Memorandum of Understanding with the Confederation of Free Trade Unions of Macedonia and the Union of Independent and Autonomous Trade Unions of Macedonia and also, we consider the idea of association of Macedonian trade unions.
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- ▶ The most important segment for SSM is the provision of free legal assistance to its members for consistent implementation of labor laws in practice. Educational and training activities are implemented by trade union activists. SSM has its own web page, organizes press conferences and briefings with journalists on regular basis, publishes newsletters, brochures, and manuals.



www.ssm.org.mk

