

# ZDS - Association of Employers of Slovenia

## Basic data and info on ZDS

- ZDS is the first voluntary economic interest association in Slovenia
- We represent and protect employers' interest since 1994
- ZDS binds together companies regardless of their size, ownership structure, or activities
- 1500 members
- ZDS employs ~2/3 of all employees in private sector and represent more than ~ 2/3 of the total capital in Slovenia
- Companies are joined strictly on voluntary basis
- ZDS is financed through membership fees, commercial activities and projects

# Organisational Structure



## Goals and Tasks

- To ensure the competitiveness of companies on both the domestic and foreign markets, mostly from the standpoint of labour costs
- To ensure a professional base and conduct negotiations of collective agreements at all levels
- Provide legal and other employment relationship related services to our members
- To actively co-operate in the preparation and adoption of new legislation in the field of industrial relations
- To promote employers' views in social dialogue
- To continually balance the interests and viewpoints of employers

## Engagement in other forms of employers' "participation"

The Association of Employers of Slovenia appoints members of the following organizations/institutions:

- National Council of the Republic of Slovenia
- Economic and Social Council of the Republic of Slovenia
- Management Board of the National Employment Office of the Republic of Slovenia
- Supervisory Board of the Public Guarantee and Maintenance Fund
- Assembly of the Health Insurance Institute of Slovenia
- Assembly of the Pension and Disability Insurance fund
- Board of Safety and Health at Work of the Republic of Slovenia
- EU Consultative Committee – SLOVENIA

## International Cooperation

- Members of BUSINESSEUROPE since 2006
- Members of IOE since 2004
- Members of BIAC since 2010
- Membership in other regional initiatives

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