ZDS - Association of Employers of Slovenia



Basic data and info on ZDS

- > ZDS is the first voluntary economic intrerest association in Slovenia
- ➤ We represent and protect employers' intrest since 1994
- ➤ ZDS binds together companies regardless of their size, ownership structure, or activities
- > 1500 members
- > ZDS employs ~2/3 of all employees in private sector and represent more than ~ 2/3 of the total capital in Slovenia
- Companies are joined strictly on voluntary basis
- > ZDS is financed through membership fees, commercial activities and projects



Organisational Structure

MEMBERS OF THE ZDS

(Companies as defined by the Companies Act)

11 SECTIONS ACCORDING
TO THE STANDARD CLASSIFICATION
OF ACTIVITIES

BOARD OF SECTIONS
(5-9 members)
PRESIDENT OF THE BOARD OF SECTIONS

ASSEMBLY OF ZDS

55 representatives of sections (5 members per section)

MANAGEMENT BOARD - 14 MEMBERS

11 representatives of sections + ZDS representative + 2 ZDS vice-presidents

Committee for Wage Policy and Collective Consultation Committee for Labour and Legislative Regulations and Social Policy

Committee for Taxation Committee for Harmonizing Companies ' Interests

SECRETARY-GENERAL

PROFESSIONAL SERVICES



Goals and Tasks

- > To ensure the competitiveness of companies on both the domestic and foregin markets, mostly from the standpoint of labour costs
- > To ensure a professional base and conduct negotiations of colective agreements at all levels
- > Provide legal and other employment relationship related services to our members
- > To actively co-operate in the preparation and adoption of new legislation in the field of industrial relations
- > To promote employers' views in social dialogue
- > To continually balance the interests and viewpoints of employers



Engagement in other forms of employers' "participation"

The Association of Employers of Slovenia appoints members of the following organizations/institutions:

- ➤ National Council of the Republic of Slovenia
- > Economic and Social Council of the Republic of Slovenia
- ➤ Management Board of the National Employment Office of the Republic of Slovenia
- > Supervisory Board of the Public Guarantee and Maintenance Fund
- > Assembly of the Health Insurance Institute of Slovenia
- > Assembly of the Pension and Disability Insurance found
- > Board of Safety and Health at Work of the Republic of Slovenia
- ➤ EU Consultative Committee SLOVENIA



International Cooperation

- ➤ Members of BUSINESSEUROPE since 2006
- ➤ Members of IOE since 2004
- ➤ Members of BIAC since 2010
- ➤ Membership in other regional initiatives



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