

BUSINESSMACEDONIA

Business Confederation of Macedonia

Macedonia



Express Your Opinion

core
message to our members

Business Confederation of Macedonia

BUSINESSMACEDONIA



2001– Founded as NGO Employers Organization of FYR Macedonia;
start 5 company's managers

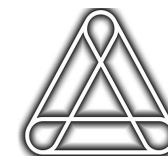
2006 - Independent Employers Organization; official social partner with
Government and Trade unions (MoF, MoE, MoLSP)

2011 – Has 495 companies as a direct members and 5.500 member
companies united in 13 member associations

Member Associations



Cluster of Wood Industry -CDI-BCM
National Association on Public Communication and Cable Network
Companies-NAPCCNC
Medicine Companies Association-MCA
National Driver Schools and Instructors Association-NAAI
Hand Crafts Chamber-Skopje
Food and Drink Association NAPIM
National Association of Temporary Workers Agencies-NATWA
Transport Companies Employers Organization-MAKAMTRANS
Passengers Transport Association -ISTOK
North-West Chamber of Commerce of Macedonia
CSR-Macedonia
Macedonian Association on Industry Hygiene-MAIHOH
Association of Employers-Skopje-AES



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National Role and Lobbying

- Sector Collective Bargaining
- Member of Local Economic Social Councils-Kavadarci, Prilep
- Member of Coordinative body on CSR-ESC of Macedonia
- Member of Joint Consultative Committee EU-MK
- Member of tripartite experts groups on Minimum Wages, L Law, OSH
- Member of Operational Committee on HR Development IPA IV
- National Council Entrepreneurship and Competitiveness
- Member of National High Education Council

International Role and Activities



- Dutch Employers Cooperation Program - DECP www.decp.nl
- Member of Union Black Sea Caspian Confederation Enterprises - UBCCE www.ubcce.org
- International Labor Organization - ILO www.ilo.org
- International Finance Corporation - IFC www.ifc.org
- US Agency for International Development – USAID-BEA ,AgBiz www.bea.org.mk
- Member of Adriatic Region Employers Center – AREC www.arec.eu
- Bilateral Agreements : HUP, UPS, KOPSH, BIA, UPCG, UPBiH ,DECP,
- Cooperation Agreement - Food and Drink Europe
- BusinessEurope project BOSMIP 3, BOSMIP 4 www.businesseurope.eu
- Member of UEA EU Association on Wood and Furniture Industry FACTS 3 www.ueanet.eu

Activities and Goals



- **Collective agreements**
 - Food and Drink Industry
 - Furniture Industry
 - Construction Industry
- **Services**
 - Legal
 - Collective and company negotiation ,advice on labor relations,
 - Contribution Payment Centers SK. Pp. Kv. ,
 - Temporary Employment,
 - Networking and Joint Presentation,
 - OSH and Risk Assessment,
 - Contribution Payment Centers
- **Goals**
 - Development of small and medium enterprises
 - Network and communication
 - Improvement of Macedonian Competitiveness

Actions and Priorities

Monitoring - Analysis - Solutions - Lobbying

- Free movement capital , idea ,workers, investments
- Improvement of Business Environment,
- Vocational Education,
- Employment-temporary , short term , part time,
- Tax incentives,
- Decreasing tax duties
- Subventions in energy production and service companies,
- Communal taxes – (energy ,building , service industry)
- Penalties-prevention,
- Joint action with National Inspectorate,
 - Information
 - elimination of grey economy and unfair competition,
- CSR –socio , economic, human rights ,filantrophic issues

Contact us

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