

STUDY VISIT and PARTNERS MEETING

in the framework of the project

Changing traditional mindset through collective agreements in the Western Balkans – the role of social partners in enabling work-family reconciliation and gender equality

Brussels, 11-12 April 2017

Venue: BusinessEurope, Avenue de Cortenbergh 168, Brussels (room Schumann)

Objective of the Study visit: This activity is organized in order to discuss with European cross-industry social partners BUSINESSEUROPE and ETUC the EU Social Dialogue on work-family reconciliation and gender equality, its outcomes and importance for the Society as a whole. Participants shall gain knowledge on reasons for implementing EU law/European social partners' outcomes into national legislation/collective agreements and the importance of the involvement of social partners in the European semester. Study visit will be followed by a partner meeting to report on implemented and discuss follow-up project activities.

Expected participants: Social partners (employers' and trade unions' representatives) from Slovenia, Croatia, Montenegro, Serbia, Macedonia and Albania (15- 18 participants)

DRAFT AGENDA

DAY 1

10h-10h30	Welcome and short presentation of the project BALANCE Mr Maxime Cerutti, Social Affairs Director, BusinessEurope Ms Maja Knafelc, Senior Legal Adviser, ZDS
10h15-11h15	<u>Session 1:</u> State-of-play of the European social dialogue and gender equality policies <ul style="list-style-type: none"> a. The importance of EU social dialogue and its outcomes (in general and gender equality) b. Social dialogue on national level and involvement of national social partners in EU social dialogue <ul style="list-style-type: none"> - involvement of social partners in the European semester (EU Members) - impact for EU candidate countries c. Discussion on importance and reasons for implementing EU law and social dialogue outcomes into national legislation / collective agreements (in general and gender equality)



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	<p>Ms Cinzia Sechi, Adviser, ETUC Mr Guillaume Cravero, Senior Adviser, BusinessEurope</p> <p>Discussion</p>
Coffee break	
11h30-12h30	<p><u>Session 2: Reconciliation policies at EU and national levels</u></p> <ul style="list-style-type: none"> a. Making progress on reconciliation b. Recent European and national developments <p>Mr Maurizio Mosca, Stakeholder Relations Officer, European Institute for Gender Equality (EIGE) Ms Paola Panzeri, Senior Policy and Advocacy Officer, COFACE – FAMILIES EUROPE</p> <p>Reaction by BusinessEurope and ETUC</p> <p>Discussion</p>
Lunch	
14h-15h	<p><u>Session 3: Reconciliation in practice</u></p> <ul style="list-style-type: none"> a. Presentation of the Work Life Hub b. Presentation of Work-Life Integration Webinar Series <p>Ms Agnes Uhreczky, Co-Founder of the WorkLife HUB, Consultant</p> <ul style="list-style-type: none"> c. Presentation of good practice on sectoral level collective bargaining <p>Ms Irena Štamfelj, Advisor, The Association of Free Trade Unions of Slovenia</p> <p>Discussion</p>
15h-16h	<p><u>Session 4: Discussion on barriers and challenges</u> regarding changing traditional mindset in the Western Balkans on the topic in question</p> <ul style="list-style-type: none"> a. Presentation by EU Candidates and Member States <p>Ms Ljiljana Pavlovic, Head of Membership Department, UPS Ms Marina Spaseska, Head of Department, BCM Mr Koli Sinjari, Director of international relations and projects, BiznesAlbania Ms Ana Maras, Head of Department for Education, MEF Ms Sandra Radakovic, Project Manager, HUP Ms Maja Knafelc, Senior Legal Adviser, ZDS</p> <ul style="list-style-type: none"> b. Recommendations and measures that could help creating work – family



	<p>and gender equality friendly workplace in the Western Balkan</p> <p>Ms Maja Knafelc, Senior Legal Adviser, ZDS</p> <p>Reaction by BusinessEurope and ETUC</p> <p>Discussion</p>
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DAY 2

10h-13h	<p>Meeting of project partners</p> <p>Discussion on implementation of project activities (project partners only)</p>
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